

## STRATEGIC PLAN 2022-2027

**PBS Mission Statement:** The Phillips Brooks School community inspires students to love learning, to develop a spiritual nature, to communicate effectively, to be kind to others, and to respect the uniqueness of each person.

This visual provides a preview of the eight initiatives in the 2022-2027

Strategic Plan. Our website has information on how we are acting to achieve key deliverables for each

initiative.

Foster inclusion and belonging through NEW DEIJ PROGRAMS

Enable school-wide gatherings and increase community-building by **EXPANDING THE MPR** 

Improve access
to a PBS education
through DYNAMIC
TUITION STRATEGIES

Inspire the
COMMUNITY'S
INVESTMENT in
achieving our
initiatives

Support students, faculty, and academics by EXPANDING CLASSROOM SPACES

Energize student learning with CURRICULUM INNOVATIONS AND UPDATES

Optimize
values-based learning
by INTEGRATING
SOCIAL JUSTICE
STANDARDS

Champion faculty and staff with RETENTION AND INCENTIVE PAY STRATEGIES



COURAGE COMMUNITY LOVE OF LEARNING KINDNESS

## October 2022

The PBS mission and core values have stood the test of time for over four decades. Community members regularly refer to them as the foundation for everything we do. We also have a high regard for the quality of the PBS educational experience. We want to inspire learning that actively encourages our students to live our core values every day.

The PBS Strategic Plan 2022-2027 is rooted in our core job of educating students. It is the result of a rigorous discussion process that included data, research, and multiple perspectives from 47 volunteers. We confirmed important things about our school. Our program is designed to challenge every student to achieve their academic potential and develop their emotional intelligence. Additionally, our school is highly valued for inspiring lifelong learners and a strong, engaged community.

The Strategic Plan is also grounded in our conviction that a great school like PBS always desires to be even better with actionable, achievable initiatives. We look forward to investing further in PBS for our current and future students. Thank you for your support!

Puja Batra, Parent '20 and '24

**Board Chair** 

Scott Erickson Head of School

